

**Proceedings of the Principal, SBVR Degree College, Badvel regarding the Constitution of Internal Complaints Committee (ICC) at SBVR Degree College, Badvel dated 15-06-2023**

SBVR Degree College, is committed to making its campus safe for all employees and students and ensure safety and well-being of all members of the SBVR Degree College. In pursuance to the UGC (Prevention, Prohibition of and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation 2015 notified on 2nd May 2016, an Internal Complaints Committee (ICC) has been constituted at SBVR Degree College.

*Members of the ICC at SBVR Degree College are listed below:*

| S. No. | Name                    | Members                                    |
|--------|-------------------------|--------------------------------------------|
| 1.     | Smt G. Sree Vani        | Presiding Officer <i>G. Sree Vani</i>      |
| 2.     | Smt D. Nagamani         | Faculty Member <i>D. Nagamani</i>          |
| 3.     | Smt P. Prasanthi        | Faculty Member <i>P. Prasanthi</i>         |
| 4.     | Dr. G. Raveendra Reddy  | Faculty Member <i>G. Raveendra Reddy</i>   |
| 5.     | Smt M. Sunitha          | Non-Teaching Staff <i>M. Sunitha</i>       |
| 6.     | Smt P. Sowjanya Lakshmi | External Member <i>P. Sowjanya Lakshmi</i> |
| 7.     | Kum M. Vengamma         | Student Representative <i>M. Vengamma</i>  |
| 8.     | Kum Y. Nikitha          | Student Representative <i>Y. Nikitha</i>   |
| 9.     | Kum B. Pavani           | Student Representative <i>B. Pavani</i>    |

Administrative support to the ICC will be provided by Dr K. Venkata Subba Reddy and. Sri P. Hariharanath Reddy, Associate Professor. Student members are mandatory in ICC matters that involve a student. The ICC will be functional for a period up to 30th June 2026. The ICC will deal with cases of sexual harassment against students, staff, and faculty members. In dealing so, the ICC shall comply with the procedure prescribed in the UGC POSH Regulation 2015 for making a complaint and initiating an inquiry. The ICC Members are urged to familiarize themselves with the relevant regulations.

If you are a victim of sexual harassment or perceive yourself to be one, then immediately contact any member of the ICC, verbally, in writing, or via email to [icc@sbvrdc.ac.in](mailto:icc@sbvrdc.ac.in). ICC shall ensure that the complaint is kept confidential, and adequate protection is provided to the complainant, where necessary.



*[Signature]*  
**PRINCIPAL**  
**S.B.V.R. DEGREE COLLEGE**  
**BADVEL-516 227, Kadapa Dist.**



# S.B.V.R. DEGREE COLLEGE

(Recognized by UGC under Section 2(f) & 12(B), Permanently Affiliated to Yogi Vemana University, Kadapa)

Mydukur Road, BADVEL - 516 227, Kadapa Dist. Andhra Pradesh, India.

Website : www.sbvrdc.ac.in e-mail : principal.sbvrdc@sbvr.in ☎ : 08569-282021, ☎ : +91 75690 34175

**Proceedings of the Principal, SBVR Degree College, Badvel regarding the constitution of the Internal Complaint Committee and Special Cell to deal with the Issues of Gender biased Violence.**

14-06-2021

In obedience to the letter from the Secretary, Andhra Pradesh State Council of Higher Education (APSCHE) vide letter No.APSCHE/UGC notice on ICC/2021, dated 11-06-2021, regarding the constitution of **Internal Complaint Committee (ICC)** and **Special Cell to deal with the issues of gender biased violence and to conduct Gender Sensitization programs.**

Principal of the Institution, with the recommendation of the Staff Council of the College dated 14-06-2021 is resolved to constitute **Internal Complaint Committee (ICC)** and **Special Cell** as per the directions of APSHE and UGC. The following structure is adopted while forming the above two committees.

**Internal Complaint Committee (ICC):**

| S.No | Name                       | Designation                      | Nominated as |
|------|----------------------------|----------------------------------|--------------|
| 1    | Dr. K. Venkata Subba Reddy | Principal                        | Chairman     |
| 2    | Dr. M. Subba Reddy         | Vice Principal                   | Convener     |
| 3    | Mr. G. Veera Raghava Reddy | Senior Lecturer                  | Member       |
| 4    | Mr. Ch. Eswaraiiah         | Lecturer in Comp-NSS Unit -I     | Member       |
| 5    | Dr. M. Dora Swamy Naik     | Lecturer in Commerce, IQAC       | Member       |
| 6    | Mrs. G. Sreevani           | Lecturer in Statistics, WECM     | Member       |
| 7    | Mrs. D. Naga Mani          | Senior Lecturer from Women Staff | Member       |
| 8    | Mr. V. Ramana              | Physical Director                | Member       |

**Special Cell to deal with the issues of gender biased violence and to conduct Gender Sensitization programs:**

| S.No | Name                       | Designation                          | Nominated as |
|------|----------------------------|--------------------------------------|--------------|
| 1    | Dr. K. Venkata Subba Reddy | Principal                            | Chairman     |
| 2    | Dr. M. Subba Reddy         | Vice Principal                       | Convener     |
| 3    | Mr. P. Hariharanatha Reddy | Senior Lecturer                      | Member       |
| 4    | Mr. E. Mahesh              | Lecturer in Politics and NSS Unit    | Member       |
| 5    | Mr. S. Balaiah             | Lecturer in Telugu                   | Member       |
| 6    | Mrs. G. Sreevani           | Lecturer in Statistics, WEC Convener | Member       |
| 7    | Mrs. D. Naga Mani          | Senior Lecturer from Women Staff     | Member       |
| 8    | Mr. K. Jaya Subba Reddy    | Lecturer in Mathematics              | Member       |



  
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The Principal of the institution is pleased to appoint the following members for the above two committees.

## Internal Complaint Committee (ICC):

| S.No | Name                   | Designation                              | Nominated as |
|------|------------------------|------------------------------------------|--------------|
| 1    | Dr. K. Venkata Subba   | Principal                                | Chairman     |
| 2    | Dr. M. Subba Reddy     | Vice Principal                           | Convener     |
| 3    | Mr. G. Veera Raghava   | Senior Lecturer                          | Member       |
| 4    | Mr. Ch. Eswaraiah      | Lecturer in Comp-NSS Unit -I Coordinator | Member       |
| 5    | Dr. M. Dora Swamy Naik | Lecturer in Commerce, IQAC Coordinator   | Member       |
| 6    | Mrs. G. Sreevani       | Lecturer in Statistics, WECM             | Member       |
| 7    | Mrs. D. Naga Mani      | Senior Lecturer from Women Staff         | Member       |
| 8    | Mr. V. Ramana          | Physical Director                        | Member       |

## Special Cell to deal with the issues of gender biased violence and conduct Gender Sensitization programs:

| S.No | Name                    | Designation                                   | Nominated as |
|------|-------------------------|-----------------------------------------------|--------------|
| 1    | Dr. K. Venkata Subba    | Principal                                     | Chairman     |
| 2    | Dr. M. Subba Reddy      | Vice Principal                                | Convener     |
| 3    | Mr. P. Hariharanatha    | Senior Lecturer                               | Member       |
| 4    | Mr. E. Mahesh           | Lecturer in Politics and NSS Unit Coordinator | Member       |
| 5    | Mr. S. Balaiah          | Lecturer in Telugu                            | Member       |
| 6    | Mrs. G. Sreevani        | Lecturer in Statistics, WEC Convener          | Member       |
| 7    | Mrs. D. Naga Mani       | Senior Lecturer from Women Staff              | Member       |
| 8    | Mr. K. Jaya Subba Reddy | Lecturer in Mathematics                       | Member       |

The above two committees will come into force with Immediate effect and conveners of the committees are instructed to take further steps to keep the above two committees in active state.

### Copy to

1. All Notice boards
2. IQAC
3. Circulation among the members



  
Principal

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## *Internal Complaint Committee (ICC) and Special Cell*

### Minutes of Meeting dated 15-06-2021

A meeting of Internal Complaints Committee was held on 15-06-2021 at 03:30 PM in the Principal's Chamber and resolved the following things.

#### **Topic 1: Welcoming new committee members**

*The Chairmen of the ICC and Special Cell welcomed the members of the committee and explained the importance of ICC and Special Cell.*

#### **Topic 2 : Awareness of ICC and Special Cell.**

It is resolved to circulate the details of Committee among all teaching and non-teaching staff and students of the college.

#### **Topic 3: To organize workshop/webinar related to Sexual Harassment of Women Students.**

It is resolved to conduct a special talk related to ICC and Special Cell by inviting a special guest.

*M. Subbaraj*

Convenor



*Km*

Chairman

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